

Mr. Chairman and Members of the Police Services Board

I am pleased to present the Annual Report, which highlights the activities of the Peterborough Lakefield Community Police Service for 2008. This Annual Report is being presented in a new format, intended to provide clear, concise and visual detail and is also available on our web site.

The past year can be best characterized as a period of challenge, change and renewal.

On the 15th of August 2008, I was honoured to be sworn in as the twelfth Chief of Police for our Police Service at a ceremony witnessed by over 400 friends and community partners. This Change of Command Ceremony marked the transition of office from Chief Terrence McLaren, MOM and profiled the entire Police Service to the citizens of the communities we serve.

I would be remiss if I did not recognize Chief McLaren for his extraordinary contribution to policing which spanned 36 years. His legacy is reflected in the effectiveness of our Police Service and the quality of life we enjoy within our communities.

The ongoing renovation to the Peterborough Police Station displaced many internal functions and work areas. The seamless delivery of service during this difficult period is a testament to the professionalism of our members.

The Business Plan Progress report enclosed herein reflects our organizational commitment to executing the strategic agenda set down by the Police Services Board. It is important to note that the priorities and objectives set out will be substantially completed by year end, 2009.

As a result of an unprecedented number of retirements, our Police Service has felt the loss of over 300 years of skill, knowl-

edge, and experience. The impact of this period of transition has been an experience deficit that we are addressing through a significant investment in training and mentoring. As this trend is expected to continue, our aim is to build bench strength and operational capacity through strategic succession planning and professional development.

The year was marked by a number of promotions, transfers and new hires. This renewal process has a positive effect on morale and serves to enhance opportunities for specialization and career satisfaction.

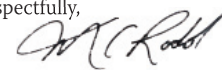
Our Police Service continues to be one of the most efficient, effective and economical as compared to communities of similar size. This is evidenced by the low per capita cost of policing and our high clearance rate as detailed in this report.

I wish to extend my personal thanks to Deputy Chief Ken Jackman and Executive Assistant Pat Thomas for their support and wise council during my first months as Chief.

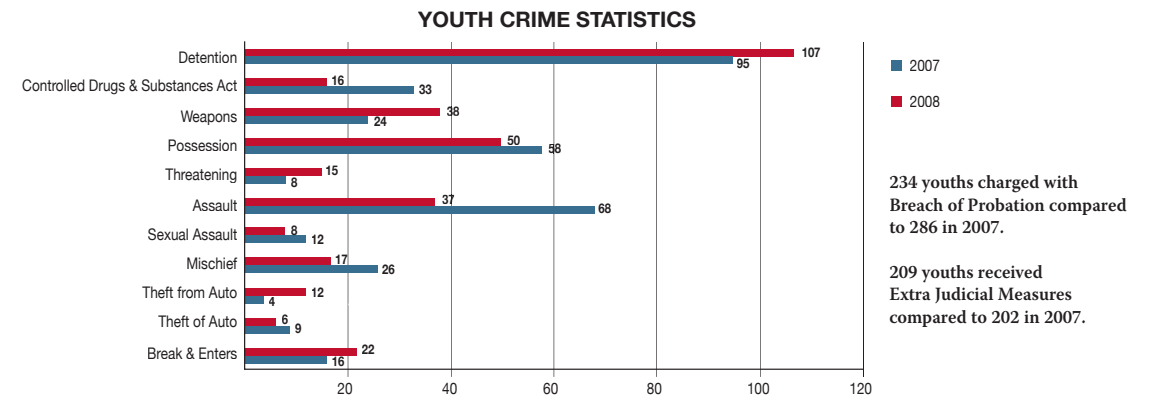
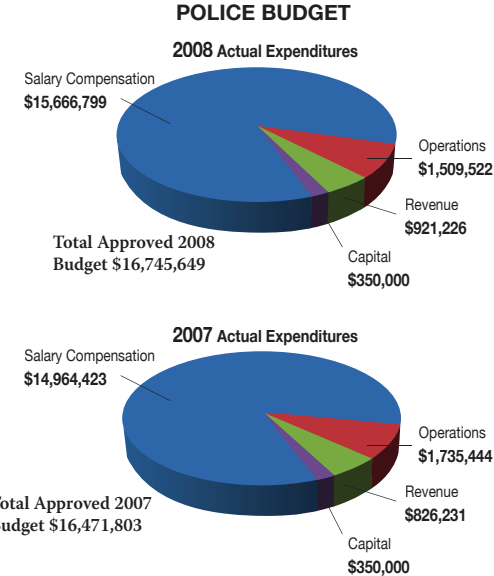
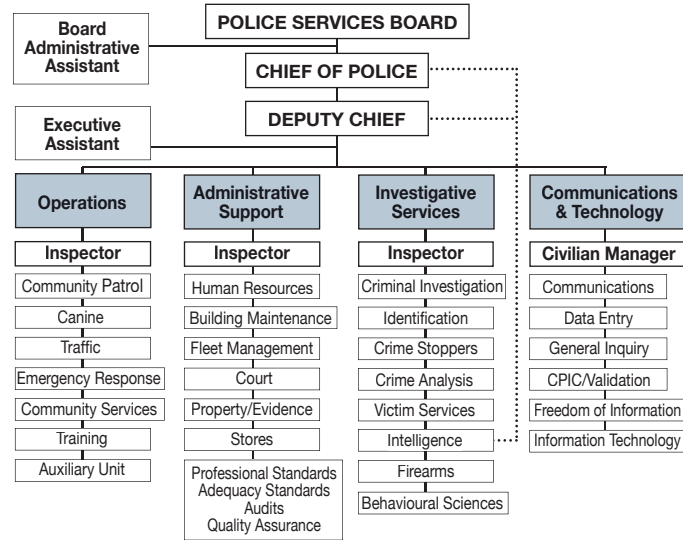
I want also to thank the men and women, civilian and sworn, of our Police Service for their ongoing commitment to duty.

Finally, I trust you will find the annual report informative and instructive. I trust also that this report reflects an organization committed to exemplifying our motto: Professional, Friendly and Helpful, in every aspect of Service.

Respectfully,



M. C. Rodd



234 youths charged with Breach of Probation compared to 286 in 2007.

209 youths received Extra Judicial Measures compared to 202 in 2007.

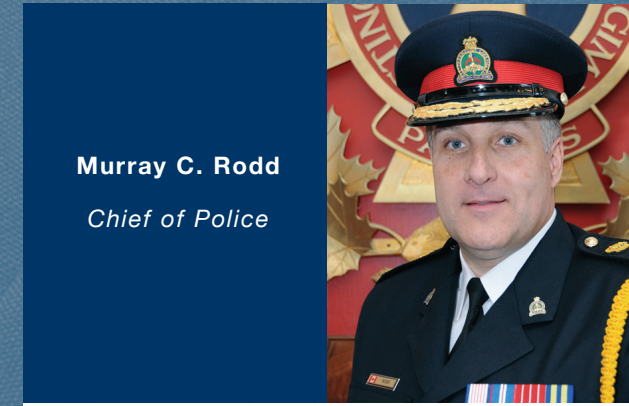
One of our Core Values includes being committed to our community and working with our community. This list includes some of the Provincial and Community Agencies and/or Organizations that the Peterborough Lakefield Community Police Service members are professionally and/or socially involved at Board and Committee level:

- Abuse Prevention of Older Adults
- ALS Society of Peterborough
- Auxiliary Policing Coordinators Ontario
- Block Parents
- Big Brother/Big Sisters
- Canadian Association of Chiefs of Police
- Canadian Identification Society
- Canadian Mental Health Association
- Champions of Youth Mentoring Program
- Children's Aid Society Domestic Violence Response
- City Emergency Control Group
- City/County 911 Technical Advisory Committee
- Domestic Violence Coordinator Ontario
- Downtown Business Improvement Area
- Drug and Injury Prevention Round Table
- Edmison House
- Family Enrichment Work Place
- Fetal Alcohol and Spectrum Disorder
- Five Counties Children Centre
- Fleming College Board of Directors
- Fleming Link
- Fleming Police Foundations Advisory Committee
- Forecast
- Juvenile Diabetes of Peterborough
- John Howard Society
- Kawartha Food Share
- Kawartha Gymnastics
- Kawartha Sexual Assault Committee
- Kids N Cops
- Knights of Columbus
- Lakefield Animal Welfare Society
- Lakefield Jr. C Hockey
- M.S. Society of Peterborough
- March of Dimes
- Mental Health Community Advisory Committee
- Neighbourhood Watch
- New Beginnings Housing Committee
- O.A.C.P. Victims Assistance Committee
- O.A.C.P. Professional Standards Committee
- O.T.C. Safety & Education Committee
- Ontario Association of Chiefs of Police
- Ontario Association of Law Enforcement Planners
- Ontario Special Olympics for Disabled Athletes
- Operation Lookout
- P.A.C.O. International
- Peaceful Communities
- Pedal for Hope
- Peterborough Aids Resource Network
- Peterborough Area Child Abuse Review Team
- Peterborough Community Chaplaincy
- Peterborough Drug Awareness Coalition
- Peterborough Estate Planning Council
- Peterborough Traffic Technical Committee
- Peterborough Petes Jr. A Hockey
- Peterborough Safe Communities Coalition
- Peterborough Youth Services
- Professional Standards Shared Resources Committee
- Provincial CAA Safety Officers Council
- Provincial Licence to Live Committee
- Risk Watch Committee
- Royal Canadian Army Cadets
- Safe High Schools Committee
- Safety Road Challenge
- Selwyn Outreach Centre
- Senior Citizens Council
- Social Policy Initiatives Committee
- Solicitor General Crime Prevention Committee
- Telecare Peterborough
- The Arson Prevention Program for Children
- Trent University Forensic Sciences' Advisory Board
- Tri-County Emergency Communications Committee
- Unified Family Court Liaison & Resource Committee
- United Way
- YWCA
- Young Offender Committee
- Peterborough Regional Health Centre, Police Hospital Networking Committee
- Public & Separate Schools Board Transportation Advisory Committee
- Several Peterborough and Lakefield Hockey, Baseball, Soccer and Football Associations
- Partnership Council of New Canadian Centre & Community and Race Relations
- Peterborough District Association Community Living Committee
- Peterborough Homelessness Support Services
- Peterborough Coordinating Committee
- Peterborough Local Human Services and Justice Committee



2008 / ANNUAL REPORT

PETERBOROUGH LAKEFIELD COMMUNITY POLICE SERVICE



Murray C. Rodd
Chief of Police



Terrence M. McLaren, MOM
Chief of Police

Retired
1997-2008

OUR VISION

To be the best Police Service, providing the highest standard of professionalism in partnership with our Community

OUR MOTTO

Professional, Friendly and Helpful

